

## **Shire of Northam**

Minutes
Chief Executive Officer Review
Committee
25 January 2023



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## Contents

1.	DECLARATION OF OPENING		
2.	ACKNOWLEDGEMENT TO COUNTRY		
3.	ATTENDANCE	4	
	3.1 APOLOGIES	4	
	3.2 APPROVED LEAVE OF ABSENCE	4	
	3.3 ABSENT		
4.	DISCLOSURE OF INTERESTS	4	
5.	CONFIRMATION OF MINUTES	5	
	5.1 COMMITTEE MEETING HELD ON 14 DECEMBER 2022	5	
6.	COMMITTEE REPORTS		
	6.1 CEO CONTRACT AND REMUNERATION	5	
	6.2 RECRUITMENT PROCESS, TIMELINE, INDEPENDENT CONDUCTED INTERNALLY OR EXTERNALLY OR MIXED	-	
	6.3 CEO PACKAGE OPTIONS FOR NEW RECRUITMENT (HOUSING OPTION INCLUDED)		
7.	URGENT BUSINESS APPROVED BY DECISION	6	
8.	DATE OF NEXT MEETING	6	
9.	DECLARATION OF CLOSURE		



#### 1. DECLARATION OF OPENING

The Shire President, Cr C R Antonio, declared the meeting open at 4.00pm.

#### 2. ACKNOWLEDGEMENT TO COUNTRY

The Shire of Northam acknowledged the Traditional Owners of the land on which we meet, the Ballardong and Whadjuk people of the Nyoongar nation and pay our respects to Elders, past present and emerging.

#### 3. ATTENDANCE

#### Committee:

Shire President
Deputy Shire President
Councillors

C R Antonio M P Ryan (arrived at 4.03pm) J E G Williams A J Mencshelyi D A Hughes

3.1 APOLOGIES

Nil.

3.2 APPROVED LEAVE OF ABSENCE

Nil.

3.3 ABSENT

Nil.

### 4. DISCLOSURE OF INTERESTS

Nil.



#### 5. CONFIRMATION OF MINUTES

#### 5.1 COMMITTEE MEETING HELD ON 14 DECEMBER 2022

### RECOMMENDATION/COMMITTEE DECISION

Minutes No: CEO.113

Moved: Cr Hughes Seconded: Cr Mencshelyi

That the minutes of the Chief Executive Officer Review Committee meeting held on 14 December 2022 be confirmed as a true and correct record of that meeting.

CARRIED 4/0

Cr M P Ryan entered the meeting at 4.03pm.

#### 6. COMMITTEE REPORTS

#### 6.1 CEO CONTRACT AND REMUNERATION

- Follow up on request to have CEO obtain a 2<sup>nd</sup> opinion on contract renewal prior to 10-year anniversary.
- Review process and timeline.

The legal letter of advice regarding the CEO contract was discussed, was the conclusion drawn that it was not clear and clarification was required.

#### RECOMMENDATION/COMMITTEE DECISION

Minutes No: CEO.114

Moved: Cr Ryan

Seconded: Cr Mencshelyi

That Council authorise the Shire President to request the CEOEA to arrange an open phone call with Mcleods Barristers and Solicitors for 4.15pm on Wednesday 15 February 2023 to allow for clarification regarding his letter of advice to be sought by the committee.

CARRIED 5/0



## 6.2 RECRUITMENT PROCESS, TIMELINE, INDEPENDENT PERSON, CONDUCTED INTERNALLY OR EXTERNALLY OR MIXED

As this item will be dependent upon the outcome of agenda item 6.1 – CEO CONTRACT AND REMUNERATION no discussion was held.

# 6.3 CEO PACKAGE OPTIONS FOR NEW RECRUITMENT PROCESS (HOUSING OPTION INCLUDED)

As this item will be dependent upon the outcome of agenda item 6.1 – CEO CONTRACT AND REMUNERATION no discussion was held.

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Nil.

#### 8. DATE OF NEXT MEETING

15 February 2023

#### 9. DECLARATION OF CLOSURE

There being no further business the Shire President, Cr C R Antonio, declared the meeting closed at 4.42pm.

'I certify that the Minutes of the Chief Executive Officer Review Committe	эе
Meeting held on Wednesday, 25 January 2023 have been confirmed as a tru	υe
and correct record."	
President	
Date	